

Mendip District Council

Pay Scales April 2019

Grade	Inc	Salary
M	3	17,304
	4	17,508
	5	18,048
	6	18,240
L	1	18,591
	2	18,795
	3	19,323
	4	19,461
K	1	19,584
	2	19,722
	3	19,935
	4	20,136
J	1	20,457
	2	20,934
	3	21,573
	4	21,996
I	1	22,764
	2	23,619
	3	23,931
	4	24,750
H	1	25,632
	2	26,292
	3	27,321
	4	27,684
G	1	28,542
	2	29,829
	3	30,258
	4	31,041
	5	31,848
	6	32,652
F	1	32,676
	2	33,531
	3	34,392
	4	36,168

Grade	Inc	Salary
E	1	38,058
	2	40,188
	3	41,343
	4	42,402
D	1	42,624
	2	44,199
	3	45,756
	4	47,337
C	1	49,878
	2	51,663
	3	53,448
	4	55,227
SENIOR MANAGERS		
GM	1	52,308
GM	2	55,041
DCX	1	76,242
CX	1	103,050

ANNUAL LEAVE:

Grade	Leave Entitlement from April 2019 (pro rata for part time employees)		
M - J	(inc)	23 days	} Increased by 5 days after 5 years continuous Local Government service
I - H	(inc)	24 days	
G - D	(inc)	26 days	
C / GM	(inc)	29 days	
DCX / CX	(inc)	32 days	

PERIODS OF NOTICE:

M - H	(inc)	1 month
G - F	(inc)	2 months
E & above	(inc)	3 months

FLEXI SCHEME - GENERAL RULES:

Office Opening Hours:	8:30 am - 5.00 pm	Monday - Friday
Band Width:	8:00 am - 6:00 pm	
Core Time:	10:00 am - 12:00 pm	
	2:00 pm - 4:00 pm	Monday - Thursday
	2:00 pm - 3:30 pm	Friday
Standard Working Day:	7 hours 24 minutes	
Settlement Period:	4 weeks	
Flexi Leave:	Maximum 1 day per 4 weeks (pro rata)	
Carry Over:	Maximum Credit 11 hours 6 minutes	
	OR Debit 7 hours 24 minutes	
Lunch:	Minimum 30 minutes / Maximum 2 hours	

- If you wish to take a "smoking break" you are required to deduct time spent away from your desk off the flexi recording system
- Breaches of general rules of the scheme will result in disciplinary action